

NUR 420A : CAPSTONE CLINICAL ADMINISTRATION & MANAGEMENT

Transcript title

Clinical Admin Management

Credits

6

Grading mode

Pass/No Pass grades

Total contact hours

180

Other hours

180

Prerequisites

NUR 418.

Course Description

Provides the student with a comprehensive and in depth understanding of the principles, theories, and practices related to leadership, management, and administration in the healthcare setting. The student will integrate theoretical knowledge with practical application to prepare the student for leadership roles within the nurse profession. The student will explore key topics such as healthcare policy, economics, strategic planning, quality improvement, ethics, human resource management, and organizational behavior. The student will utilize evidence-based practice, quality patient care, and promotion of a culture of safety within the healthcare environment to apply their knowledge and skills in solving complex problems and making informed decisions that impact patient outcomes or organizational effectiveness. By the end of this capstone course the student will develop a project that demonstrates their ability to analyze and address a contemporary issue in nursing management and administration. The student will showcase their ability to integrate theory, research, and best practices to propose an innovative solution that contribute to the advancement of healthcare delivery and patient care. P/NP grading.

Course learning outcomes

1. Evaluate and apply principles of healthcare management and administration to solve a complex problem and make evidence-based decisions in nursing leadership roles.
2. Demonstrate effective communication and collaboration skills by working with interdisciplinary team to develop and implement strategies for improving patient outcomes and healthcare delivery process.
3. Analyze current healthcare policies, regulations, and/or ethical considerations to develop sound strategies for promoting patient safety, quality care, and/or organizational effectiveness within a healthcare setting.
4. Design and execute a comprehensive project that integrates knowledge of leadership theories, best practices in nursing management, and evidence-based research to address a significant issue in nursing

administration, demonstrating the ability to generate innovative solutions for healthcare challenges.

Content outline

1. Leadership and Management in Nursing:
 - a. In-depth exploration of leadership theories and management practices in the healthcare setting
 - b. Application of these principles to prepare for leadership roles in nursing
2. Healthcare Policy and Economics:
 - a. Analyze current healthcare policies, regulations, and economic factors that impact healthcare delivery
 - b. Develop strategies to promote patient safety, quality care, and organizational effectiveness
3. Strategic Planning and Quality Improvement:
 - a. Explore strategic planning and quality improvement initiatives within healthcare systems
 - b. Apply these concepts to solve complex organizational problems and improve patient outcomes
4. Ethics and Human Resource Management:
 - a. Examine ethical issues and considerations in healthcare leadership
 - b. Discuss human resource management and its role in fostering a positive organizational culture
5. Organizational Behavior and Team Collaboration:
 - a. Understand organizational behavior and its influence on healthcare management
 - b. Demonstrate effective communication and collaboration within interdisciplinary teams to implement strategies for improving healthcare delivery
6. Evidence-Based Practice and Decision Making: Utilize evidence-based practice to inform decision-making in nursing leadership
 - a. Apply research and best practices to drive innovation and improvement in patient care and organizational performance
7. Capstone Project Development:
 - a. Design and execute a comprehensive project addressing a contemporary issue in nursing management and administration
 - b. Integrate leadership theories, best practices, and evidence-based research to propose innovative solutions to healthcare challenges

Required materials

No textbook or other materials required.